

Assistant Headteacher / SENDCO
Leadership Scale L5 – L9 (Actual Salary £54,939-£60,644)
Permanent, Full-Time
To start ASAP

A new and exciting opportunity has arisen for an experienced Assistant Headteacher / SENDCO to join Knowleswood Primary School.

The successful candidate will work under the direction of the Headteacher to formulate the aims and objectives of the school and provide strategic leadership, establish policies and manage staff and resources. Additionally, the candidate will be responsible for leading and managing the schools SEND provisions and supporting pupils across all year groups. The role will include the development, implementation and monitoring of individual support and learning plans tailored to the needs of each pupil.

Knowleswood Primary School is part of Exceed Academies Trust, which currently consists of fourteen academies; ten primary schools, an all-through primary-to-secondary academy, two alternative provision academies (Primary and Secondary), and a specialist setting for children/young people who suffer from social, emotional and mental health difficulties. The Trust has an excellent reputation within Bradford and beyond, and an outstanding track record of supporting staff in developing their careers through specialist training lead by the Exceed Teaching School Hub and our Outstanding SCITT.

The successful candidate will:

- Support strategic, curriculum-led financial planning to ensure effective use of budgets and resources.
- Be responsible for supporting and educating children with special educational needs, ensuring they achieve their full potential.
- Have a strong commitment to ensuring excellent pupil progress.
- Be dedicated to sharing responsibilities for raising standards.
- Develop and implement individualized education plans (IEPs) for students with special educational needs.
- Knowledge and clear understanding of the statutory framework for education as well as new and innovative developments within education.
- Collaborate with parents, teachers, and other professionals to create a supportive learning environment.
- Manage classroom behavior and create a positive, inclusive learning atmosphere.
- Stay up-to-date with the latest SEN teaching strategies and educational research.

We can offer:

- A calm and purposeful learning environment

Together we **Exceed**

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- Children who are enthusiastic to learn
- PPA time with year group colleagues
- Supportive leadership, trustees, staff and parents
- Fantastic outdoor facilities
- Opportunities for further development and training
- A healthy work-life balance

The essential requirements of this role are;

- Qualified Teacher Status (QTS) with experience in SEN teaching.
- Strong knowledge of special educational needs and disabilities (SEND) and relevant legislation.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively with colleagues and external agencies.
- Commitment to ongoing professional development.

Closing date: Monday 3rd February 2025 at 9am

Interview date: w/c Monday 10th February 2025

For an informal discussion regarding this opportunity, please contact the school on [01274 778177](tel:01274778177). Further details about our school can also be found on our website <https://www.knowleswood.co.uk>

If you are interested in applying for this role, please do so by submitting an online application.

CVs or applications via Indeed will not be accepted.

Exceed Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Shortlisted candidates will be subject to related online content checks, in line with Keeping Children Safe in Education 2024. All appointments are subject to an enhanced DBS check as well as successful completion of a probationary period.

Exceed Academies Trust strives to be an employer of choice. We are an inclusive and diverse multi academy trust and ultimately, our aim is to employ a workforce that reflects the communities it serves. We are committed to achieving a balanced workforce at all levels, whilst ensuring that no individual is disadvantaged or treated less favourably. We welcome applications from candidates of all backgrounds, faiths and ethnicities and will ensure a fair recruitment process without discrimination, in compliance with the Equality Act 2010.

