



Harden Primary School
Deputy Headteacher (Leading on Teaching and Learning)
Leadership Scale L8-L12 (Actual salary £59,167-£65,286)
Permanent Contract
To Start September 2025

A new and exciting opportunity has arisen for an experienced leader to join Harden Primary School to continue to lead the improvement of Teaching and Learning across the school.

Harden Primary School is a busy and exciting 1 form entry primary school. We believe that there are no limits on learning and are committed to maintaining our high standards and our highly effective community partnerships. We aim to make each child's Primary school days exciting and rewarding so that they look forward to each new school day and build a love of learning and discovery that will last all their lives. Children are at the heart of everything we do.

Harden Primary School is part of Exceed Academies Trust, which currently consists of fourteen academies; ten primary schools, an all-through primary-to-secondary academy, two alternative provision academies (Primary and Secondary), and a specialist setting for children/young people who suffer from social, emotional and mental health difficulties. The Trust has an excellent reputation within Bradford and beyond, and an outstanding track record of supporting staff in developing their careers through specialist training lead by the Exceed Teaching School Hub and our Outstanding SCITT.

The successful candidate will be;

- An outstanding classroom practitioner with strong leadership experience, and proven success teaching upper KS2.
- Inspirational and passionate, with a track record of successfully raising standards across the primary phase.
- Able to positively lead a school team and direct staff as required.
- Committed to working with children who require excellence in all that we do to ensure they thrive and reach their potential.
- Able to work in partnerships with parents and carers to build positive home school links

The essential requirements for this role are;

- Qualified Teacher Status (QTS)
- Degree level or equivalent qualification
- Successful completion of NPQSL or willingness to so.
- Successful experience of leading a staff team to provide excellent provision for all.

We can offer you:

- A good and improving school with high aspirations and a drive to be the best.
- A chance to make a real difference to every child's learning.
- Enthusiastic, friendly pupils with a thirst for new learning experiences.
- Positive and supportive opportunities for your professional development.

together we **Exceed**

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Exceed Academies Trust is a charitable company limited by guarantee and registered in England and Wales with company number 10050238. The registered office is as per the above address

- A community feel school with a great staff team.

Closing date: Monday 19th May 2025 at 3pm

Interview date: Thursday 22nd May 2025

For an informal discussion regarding this opportunity, please contact Leanne Ruddock, Headteacher, on 01535 273847. Further details about our school can also be found on our website <https://www.hardenprimaryacademy.co.uk/>

If you are interested in applying for this role, please request an online application to recruitment.exceed@exceedacademiestrust.co.uk

CVs or applications via Indeed will not be accepted.

Exceed Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Shortlisted candidates will be subject to related online content checks, in line with Keeping Children Safe in Education 2024. All appointments are subject to an enhanced DBS check as well as successful completion of a probationary period.

Exceed Academies Trust strives to be an employer of choice. We are an inclusive and diverse multi academy trust and ultimately, our aim is to employ a workforce that reflects the communities it serves. We are committed to achieving a balanced workforce at all levels, whilst ensuring that no individual is disadvantaged or treated less favourably. We welcome applications from candidates of all backgrounds, faiths and ethnicities and will ensure a fair recruitment process without discrimination, in compliance with the Equality Act 2010.

