



Cottingley Village Primary School
Deputy Headteacher (Leading on Teaching and Learning)
Leadership Scale (L11- L15) depending on experience
Permanent Contract
To Start September 2025

A new and exciting opportunity has arisen for an experienced leader to join Cottingley Village Primary School to continue to lead the improvement of Teaching and Learning across the school.

Cottingley Village Primary School is a Bingley based two form entry primary school for children aged 3 to 11 years old, with 461 pupils currently on roll. The school has a 16 place Resourced Provision for children with SEMH. Located in a stunning semi-rural setting, the school is committed to providing the best possible education for our pupils through our '6 Golden Leaves of Belonging'. These skills for lifelong learning run as a golden thread through all the children's learning experiences both in and outside the classroom.

Cottingley Village Primary School is part of Exceed Academies Trust, which currently consists of fourteen academies; ten primary schools, an all-through primary-to-secondary academy, two alternative provision academies (Primary and Secondary), and a specialist setting for children/young people who suffer from social, emotional and mental health difficulties. The Trust has an excellent reputation within Bradford and beyond, and an outstanding track record of supporting staff in developing their careers through specialist training lead by the Exceed Teaching School Hub and our Outstanding SCITT.

The successful candidate will be;

- An outstanding classroom practitioner with strong leadership experience.
- Inspirational and passionate, with a track record of successfully raising standards across the primary phase.
- Creative, imaginative and committed about learning and ensuring high quality SEND provision for all.
- Able to positively lead a school team and direct staff as required.
- Committed to working with children who require excellence in all that we do to ensure they thrive and reach their potential.
- Able to work in partnerships with parents and carers to build positive home school links

The essential requirements for this role are;

- Qualified Teacher Status (QTS)
- Degree level or equivalent qualification
- Successful completion of NPQSL or willingness to so.
- Experience of raising standards in all areas of the curriculum including those pupils with SEND
- Successful experience of leading a staff team to provide excellent provision for all.

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We can offer you:

- A good and improving school with high aspirations and a drive to be the best.
- A chance to make a real difference to every child's learning.
- Enthusiastic, friendly pupils with a thirst for new learning experiences.
- Positive and supportive opportunities for your professional development.
- A community feel school with a great staff team.

Closing date: Monday 12th May 2025 at 9am.

Interview date: 21st May 2026

For an informal discussion regarding this opportunity, please contact Kirsty Hutchinson, Headteacher, on 01274 567545. Further details about our school can also be found on our website <https://www.cottingleyvillageprimary.org.uk>

If you are interested in applying for this role, please request an online application to recruitment.exceed@exceedacademiestrust.co.uk

CVs or applications via Indeed will not be accepted.

Exceed Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Shortlisted candidates will be subject to related online content checks, in line with Keeping Children Safe in Education 2024. All appointments are subject to an enhanced DBS check as well as successful completion of a probationary period.

Exceed Academies Trust strives to be an employer of choice. We are an inclusive and diverse multi academy trust and ultimately, our aim is to employ a workforce that reflects the communities it serves. We are committed to achieving a balanced workforce at all levels, whilst ensuring that no individual is disadvantaged or treated less favourably. We welcome applications from candidates of all backgrounds, faiths and ethnicities and will ensure a fair recruitment process without discrimination, in compliance with the Equality Act 2010.

