



Learning and Behaviour Assistant
Band 7 SCP11 – SCP17 (Actual salary £20,998 - £25,310 per annum)
Permanent, Term Time Only
34 and 37 hour contracts available

A new and exciting opportunity has arisen for 2 experienced Learning and Behaviour Assistants to join Park Aspire AP Academy.

The successful candidate will need to understand the complex emotional, social and behavioural needs of KS1, KS2 and KS3 pupils, and will be required to cope with highly complex problems, particularly in child protection and challenging behaviours. Some of our pupils are involved in high risk-taking activities and may lead chaotic lifestyles or suffer from neglect, forms of abuse, be witness to domestic violence and experience family upheaval. Pupils need to be treated sympathetically and with sensitivity in light of their difficulties they face and be helped to overcome those barriers to succeed.

Park Aspire AP Academy is a 90 place Alternative Provision for pupils whose ages range from KS1 to KS3. Many of our pupils have found it difficult in mainstream schools and our aim is to help them develop a new attitude towards education by incorporating a proven system of rewards and incentives, underpinned by strong structures and boundaries so that everyone develops self-belief and sees themselves as a successful student.

What this means is that every day is different, every day brings along a new challenge.

Park Aspire is a school where safeguarding and child protection is the highest priority and we are committed and determined to provide them with a **safe, secure** and **successful** educational experience. We hope to offer you a highly supportive workplace, one that is visionary, inspirational and accepts nothing but the best for our children. You will be supported to further yourself, be able to access relevant training and be encouraged to develop your skills through performance management.

Park Aspire AP Academy is part of Exceed Academies Trust, which currently consists of fourteen academies; ten primary schools, an all-through primary-to-secondary academy, two alternative provision academies (Primary and Secondary), and a specialist setting for children/young people who suffer from social, emotional and mental health difficulties. The Trust has an excellent reputation within Bradford and beyond, and an outstanding track record of supporting staff in developing their careers through specialist training lead by the Exceed Teaching School Hub and our Outstanding SCITT.

The successful candidate will:

- Provide effective behaviour management to pupils within the school
- Act as a role model, establishing productive and constructive working relationships with pupils
- Use specialist learning skills/training/experience to support pupils
- Have an understanding of child development and learning
- Have ability to relate well to pupils and adults

Together we Exceed

Dawnay Road, Bradford BD5 9LQ

info@exceedacademiestrust.co.uk

01274 086 490

www.exceedacademiestrust.co.uk

The essential requirements of this role are:

- Minimum of GCSE English and Mathematics at grade C or above (or equivalent)
- Evidence of further training/development and/or willingness to participate in further training and development opportunities e.g. Team Teach, Moving & Handling, Special Educational Needs and/or particular learning area such as sign language and bi-lingual
- Experience of working with or supporting SEN/D pupils.
- Recent relevant experience of working with young people whose learning may have been impeded due to a range of circumstances
- Fluency of the English Language at an Advanced Threshold Level

Closing date: Friday 4th July 2025 at 9am

Interview date: Thursday 10th July 2025 and Friday 11th July 2025

Interested applicants are welcome to visit the school on the below dates;

- **Friday 27th June 2025 at 10am**
- **Monday 30th June 2025 at 3:30pm**

For an informal discussion regarding this opportunity, please contact Richard Morris on 01274 735298. Further details about our Park Aspire AP Academy can also be found on our website <https://parkaspire.co.uk/>

If you are interested in applying for this role, please do so by submitting an online application to recruitment@exceedacademiestrust.co.uk.

CVs or applications via Indeed will not be accepted.

Exceed Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Shortlisted candidates will be subject to related online content checks, in line with Keeping Children Safe in Education 2024. All appointments are subject to an enhanced DBS check as well as successful completion of a probationary period.

Exceed Academies Trust strives to be an employer of choice. We are an inclusive and diverse multi academy trust and ultimately, our aim is to employ a workforce that reflects the communities it serves. We are committed to achieving a balanced workforce at all levels, whilst ensuring that no individual is disadvantaged or treated less favourably. We welcome applications from candidates of all backgrounds, faiths and ethnicities and will ensure a fair recruitment process without discrimination, in compliance with the Equality Act 2010.

