EXCEED ACADEMIES TRUST
GOVERNANCE STRUCTURE

MEMBERS

The members are the guardians of the Trust's constitution and charitable objects. They have a similar role to shareholders of a company limited by shares. Their roles are detailed in the Articles of Association, the Academy Trust Handbook and relevant legislation. Members can amend the articles, appoint or remove members or trustees, appoint auditors, receive annual accounts, change the Trust's name and, ultimately, wind it up.

- Ranjit Arora
- Ruby Bhatti OBE DL
- Brent Fitzpatrick MBE
- James Hyde
- Louise Ingham

Trustees

Trustees, also known as Directors under company law, are responsible to the Members, Secretary of State for Education, and the broader community for ensuring the quality of education provided to pupils and students, as well as the proper use of public funds. The Trust Board bears ultimate legal accountability and must implement systems to ascertain the quality, safety, and best practices within the Trust's operations. It is acknowledged that while the Board may delegate certain functions, it cannot delegate its overall responsibilities.

- Hearl Lenton MBE (Chair)
- Chris Webb (Vice-Chair)
- Mohammad Alghothani
- Paul Blackman
- Katy Cox
- Victoria Eaton
- Jason Edwards
- Belinda Fearnley
- Umar Ghafoor
- Iain Gordon
- Philip Robertson

Together we Exceed

Audit & Risk Committee

The Audit and Risk Committee oversees the internal and external audit functions, monitors the risk management framework, and ensures compliance with statutory and regulatory requirements.

- Iain Gordon (Chair)
- Katy Cox
- Jason Edwards

Finance Committee

The Finance Committee oversees the financial performance and sustainability of the Trust, reviews and approves the annual budget and financial statements, and ensures adherence to financial policies and procedures.

- Katy Cox (Chair)
- Iain Gordon
- Jason Edwards

Remunerations Committee

The Remuneration Committee oversees executive pay and remuneration, reviews and recommends remuneration arrangements, and ensures decisions are fair, transparent and consistent with Trust policy.

- Victoria Eaton
- Iain Gordon
- Chris Webb

Local Advisory Boards (LAB)

The LABs are accountable to the Trust Board. They provide a crucial monitoring, scrutiny and support role at a local level and have some delegated responsibilities particularly for their own school.

Appleton Academy Chair of Governors Cassandra Macdonald	Baildon Glen Primary School Chair of Governors Louise Stewart	Bowling Park Primary School Chair of Governors Eileen Thompson	Bradford AP Academy Chair of Governors Dean Woodward	Cavendish Primary School Chair of Governors Annette Patterson	Copthorne Primary School Chair of Governors Emma Dobson	Cottingley Village Primary School Chair of Governors Tim Clarke
Harden Primary School Chair of Governors Jenni Mayo	Holybrook Primary School Chair of Governors Shona Crichton	Horton Grange Primary School Chair of Governors David Calder	Horton Park Primary School Chair of Governors Dee Bhambra	Knowleswood Primary School Chair of Governors Ian Blackburn	Oastlers School Chair of Governors David Ward	Park Aspire AP Academy Chair of Governors TBC