

EXCEED ACADEMIES TRUST

GOVERNANCE STRUCTURE



MEMBERS

The members are the guardians of the Trust's constitution and charitable objects. They have a similar role to shareholders of a company limited by shares. Their roles are detailed in the Articles of Association, the Academy Trust Handbook and relevant legislation. Members can amend the articles, appoint or remove members or trustees, appoint auditors, receive annual accounts, change the Trust's name and, ultimately, wind it up.

Ranjit Arora

Ruby Bhatti OBE DL

Brent Fitzpatrick MBE

James Hyde

Louise Ingham

Trustees

Trustees, also known as Directors under company law, are responsible to the Members, Secretary of State for Education, and the broader community for ensuring the quality of education provided to pupils and students, as well as the proper use of public funds. The Trust Board bears ultimate legal accountability and must implement systems to ascertain the quality, safety, and best practices within the Trust's operations. It is acknowledged that while the Board may delegate certain functions, it cannot delegate its overall responsibilities.

Hearl Lenton MBE
(Chair)

Chris Webb
(Vice-Chair)

Katy Cox

Victoria Eaton

Jason Edwards

Belinda Fearnley

Umar Ghafoor

Iain Gordon

Together we
Exceed

Audit & Risk Committee

The Audit and Risk Committee oversees the internal and external audit functions, monitors the risk management framework, and ensures compliance with statutory and regulatory requirements.

Iain Gordon (Chair)

Katy Cox

Jason Edwards

Finance Committee

The Finance Committee oversees the financial performance and sustainability of the Trust, reviews and approves the annual budget and financial statements, and ensures adherence to financial policies and procedures.

Katy Cox (Chair)

Iain Gordon

Jason Edwards

Remunerations Committee

The Remuneration Committee oversees executive pay and remuneration, reviews and recommends remuneration arrangements, and ensures decisions are fair, transparent and consistent with Trust policy.

Victoria Eaton

Iain Gordon

Chris Webb

Local Advisory Boards (LAB)

The LABs are accountable to the Trust Board. They provide a crucial monitoring, scrutiny and support role at a local level and have some delegated responsibilities particularly for their own school.

Appleton
Academy
Chair of Governors
Cassandra Macdonald

Baildon Glen
Primary School
Chair of Governors
Louise Stewart

Bowling Park
Primary School
Chair of Governors
Eileen Thompson

Bradford AP
Academy
Chair of Governors
Dean Woodward

Cavendish
Primary School
Chair of Governors
Annette Patterson

Copthorne
Primary School
Chair of Governors
Emma Dobson

Cottingley Village
Primary School
Chair of Governors
Tim Clarke

Harden
Primary School
Chair of Governors
Jenni Mayo

Holybrook
Primary School
Chair of Governors
Shona Crichton

Horton Grange
Primary School
Chair of Governors
David Calder

Horton Park
Primary School
Chair of Governors
Dee Bhambra

Knowleswood
Primary School
Chair of Governors
Ian Blackburn

Oastlers
School
Chair of Governors
David Ward

Park Aspire AP
Academy
Chair of Governors
TBC