

Memorandum of understanding between Exceed Academies Trust and TogetherEd: a partnership of Academies, Colleges and Trusts

Introduction

1. This memorandum of understanding (MOU) explains how this partnership of Academies, Colleges, Trusts (**TogetherEd**) and **Exceed Academies Trust** *who are all signatories of the Framework for Ethical Leadership in Education* will co-operate with each other in order to:
 - Advocate for, work within and hold one another accountable to the spirit of the Framework for Ethical Leadership in Education in all our business
 - Champion the interests of equity, tolerance and inclusion in education
 - Advocate for the value of collaboration and professional generosity between organisations within the wider system
 - Gain added value for our organisations and communities through a commitment to collaborative working
 - Further the scope of the partnership.
2. This MOU provides a framework for the partners to cooperate and communicate constructively so as to carry out their independent roles and separate functions. It is not the intention of this MOU to give rise to legally binding commitments between them.
3. This cooperation and communication benefits all learners attending **TogetherEd** places of learning by supporting organisational improvement to ensure the highest quality of education and physical health and wellbeing possible.
4. The main functions in regard to this MOU include:
 - Formal recognition of the partnership in the form of an MOU
 - Formal public commitment of the partnership to advocating for and upholding the Framework for Ethical Leadership in Education
 - Opening up avenues for the partners to engage in a variety of ways
 - Active seeking of further partnership opportunities that add value for members and for the wider education system.

Co-operation

5. Signatories agree that they will:
 - Make public their commitment to the Framework for Ethical Leadership in Education
 - adhere to TogetherEd's co-operative values and principles
 - meet and communicate regularly to discuss matters of mutual interest
 - consult one another at an early stage on any issues that might have significant implications for any of the organisations
 - attempt to resolve any disagreements or misunderstandings in an open and transparent way.

Membership

6. Membership requires the assent of a majority of existing members.
7. Any member considered not to be acting according to the spirit of the Framework for Ethical Leadership in Education can be removed by the assent of a majority of existing members.

Confidentiality, publicity and cessation

8. Partners will not share any information gained through the MOU that could be damaging to each other.
9. Partners will share and agree any publicity about work undertaken as part of the MOU with each other prior to publication.
10. Partners can bring the provisions of this MOU to an end by giving to the other three months' notice in writing.

Review

11. This is the inaugural MOU entered into between partner Academies, Colleges and Trusts. It will be formally reviewed every two years with the first review taking place in Jan 2022. Earlier reviews may be undertaken if one of the parties believe there would be benefit in undertaking it, or if a significant change to either party is planned.

Signed;



Trevor Evans
Chair of Exceed Academies Trust

Date: 11 December 2019