

## Board of Trustees' Register of Interests 2021/22



**All people on the register have confirmed that they:**

- Have read and understand the relevant Articles of the Company's Articles of Association and relevant Terms of Reference and Scheme of Delegation.
- Have disclosed all beneficial interests (potential or actual) which they or any person closely connected with them have with businesses or other organisations which may have dealings with the Trust, that they are aware of at the date of their Declaration.
- Understand that in the event of a further interest (potential or actual) arising prior to them being asked to update their Declaration they should request, complete and return a revised Declaration to the Company Secretary.

| Trustee Details                |                                 |             |                | Declarations of Interest                         |                    |                                  |                 |                                | Attendance in last academic year (20/21)               |
|--------------------------------|---------------------------------|-------------|----------------|--|--------------------|----------------------------------|-----------------|--------------------------------|--|
| Name                           | Date Appointed                  | By Whom     | Term of Office | Name of Business                                 | Nature of Interest | Date of Appointment/ Acquisition | Traded with EAT | Date of Declaration            |  |
| Victoria Eaton (CO-VICE-CHAIR) | 13.11.18                        | Trustees    | 4 years        | The Hollies (Whitley) Management Company Limited | Company Director   | 31.07.2018                       | No              | Updated / confirmed 23.09.2021 | 5/7  |
| Jason Edwards                  | 28.03.19                        | Trustees    | 4 years        | None to declare                                  | -                  | -                                | -               | Updated / confirmed 03.09.2021 | 6/7<br>Risk and Audit - 2/3                            |
| Trevor Evans (CHAIR)           | 07.12.16 (reappointed 07.12.20) | EAT Members | 4 years        | None to declare                                  | -                  | -                                | -               | Updated / confirmed 27.08.2021 | 7/7<br>Risk & Audit - 3/3<br>Teaching School Hub - 2/2 |
| Belinda Fearnley               | 10.06.19                        | Trustees    | 4 years        | None to declare                                  | -                  | -                                | -               | Updated / confirmed 28.09.2021 | 5/7  |
| Iain Gordon                    | 16.07.20                        | Trustees    | 4 years        | None to declare                                  | -                  | -                                | -               | Updated / confirmed 29.09.2021 | 6/7<br>Risk and Audit - 1/3                            |

| Trustee Details               |                |             |                | Declarations of Interest                |                                    |                                  |                 |                                | Attendance in last academic year (20/21) |
|-------------------------------|----------------|-------------|----------------|---|------------------------------------|----------------------------------|-----------------|--------------------------------|--|
| Name                          | Date Appointed | By Whom     | Term of Office | Name of Business                        | Nature of Interest                 | Date of Appointment/ Acquisition | Traded with EAT | Date of Declaration            |  |
| Elaine Hughes (CO-VICE-CHAIR) | 21.02.18       | EAT Members | 4 years        | Openxtra                                | Husband is owner/director          | -                                | No              | Updated / confirmed 13.09.2021 | 6/7<br>Risk and Audit - 3/3              |
| Sharon Lambert                | 18.05.18       | EAT Members | 4 years        | Airedale Mills Management Company       | Company Director                   | 2017                             | No              | Updated / confirmed 23.09.2021 | 7/7<br>Teaching School Hub - 3/3         |
|                               |                |             |                | Exceed Academies Trust                  | God-daughter employed by the Trust | -                                | -               |                                |  |
| Salma Rahman                  | 21.10.21       | EAT Members | 4 years        | None to declare                         | -                                  | -                                | -               | Updated / confirmed 21.10.2021 | N/A                                      |
| Sandra Whitson                | 13.12.17       | EAT Members | 4 years        | The Crossley Heath School Academy Trust | Trust Member                       | January 2011                     | -               | Updated / confirmed 24.09.2021 | 6/7<br>Teaching School Hub - 3/3         |
|                               |                |             |                | Leavening Community Primary School      | Governor                           | January 2021                     | -               |                                |  |

**Trustees who have served within the last 12 months**

|               |                                 |             |          |                             |              |            |   |                                |     |
|---------------|---------------------------------|-------------|----------|-----------------------------|--------------|------------|---|--------------------------------|-----|
| Nadia Hussain | 06.12.16 (reappointed 07.12.20) | EAT Members | 29.07.21 | The Southfield Grange Trust | Trust Member | 05.05.2017 | - | Updated / confirmed 22.09.2020 | 3/7 |
|---------------|---------------------------------|-------------|----------|-----------------------------|--------------|------------|---|--------------------------------|-----|

| <b>Exceed Academies Trust Senior Employees and Finance Team</b>            |  | <b>Declarations of Interest</b>                   |                           |   |                        |                                |
|--|--|---|---------------------------|---|------------------------|--------------------------------|
| <b>Name</b>  | <b>Position</b>                                      | <b>Name of Business</b>                           | <b>Nature of Interest</b> | <b>Date of Appointment/ Acquisition</b> | <b>Traded with EAT</b> | <b>Date of Declaration</b>     |
| Angela Booth   | Deputy Director of Exceed SCITT                      | Westerton Primary Academy                         | Governor                  | April 2020                              | -                      | Updated / confirmed 23.09.2021 |
| Paul Butler  | Director of Bradford Teaching School Hub             | Leeds East Academy                                | Governor                  | October 2021                            | -                      | Updated / confirmed 23.09.2021 |
| Richard Crabtree   | Chief Estates Officer                                | None to declare                                   | -                         | -                                       | -                      | Updated / confirmed 31.08.2021 |
| Emma Dobson  | Director of Exceed Institute                         | None to declare                                   | -                         | -                                       | -                      | Updated / confirmed 23.09.2021 |
| Kathryn Gerrard  | Director of Exceed SCITT                             | None to declare                                   | -                         | -                                       | -                      | Updated / confirmed 28.09.2021 |
| Emma Hendry  | Chief HR Officer                                     | None to declare                                   | -                         | -                                       | -                      | Updated / confirmed 30.11.2021 |
| Duncan Jacques   | Chief Executive Officer<br><b>Accounting Officer</b> | DfE Lancashire & West Yorkshire Headteacher Board | Member of the Board       | September 2017                          | -                      | Updated / confirmed 20.10.2021 |
|  |  | Canterbury Nursery School                         | Co-opted Governor         | October 2021                            | -                      |                                |
|  |  | Bradford Opportunity Area Board                   | Member of the Board       | November 2017                           | -                      |                                |
| Ruth Jarvis<br>(on maternity leave currently, will be updated upon return) | Chief Operating Officer                              | MJ Property Renovation & Building Services Ltd    | Business owned by Husband | -                                       | No                     | Updated / confirmed 23.09.2020 |
| Sarah Murray   | Chief Finance Officer                                | Burley Oaks Primary School                        | Parent Governor           | 17.11.2020                              | No                     | Updated / confirmed 31.08.2021 |

| <b>Exceed Academies Trust Senior Employees and Finance Team</b> |                           | <b>Declarations of Interest</b> |                           |   |                        |                                |
|---|---------------------------|---------------------------------|---------------------------|---|------------------------|--------------------------------|
| <b>Name</b>   | <b>Position</b>           | <b>Name of Business</b>         | <b>Nature of Interest</b> | <b>Date of Appointment/ Acquisition</b> | <b>Traded with EAT</b> | <b>Date of Declaration</b>     |
| Peter Taylor  | Clerk / Company Secretary | None to declare                 | -                         | -                                       | -                      | Updated / confirmed 01.09.2021 |
| Sarah Elsley  | Management Accountant     | None to declare                 | -                         | -                                       | -                      | Updated / confirmed 01.09.2021 |
| Shazia Ghauri   | Senior Finance Officer    | None to declare                 | -                         | -                                       | -                      | Updated / confirmed 31.08.2021 |
| Christopher Higham  | Finance Officer           | None to declare                 | -                         | -                                       | -                      | Updated / confirmed 31.08.2021 |
| Emily Jarvis  | Management Accountant     | None to declare                 | -                         | -                                       | -                      | Updated / confirmed 09.09.2021 |
| Jayne Rowe  | Finance Administrator     | Seven Hills Primary School      | Governor                  | 2010                                    | -                      | Updated / confirmed 01.09.2021 |
| Sarah White   | Finance Administrator     | None to declare                 | -                         | -                                       | -                      | Updated / confirmed 06.09.2021 |

Together we Exceed