Board of Trustees' Register of Interests

All people on the register have confirmed that they:

- Have read and understand the relevant Articles of the Company's Articles of Association and relevant Terms of Reference and Scheme of Delegation.
- Have disclosed all beneficial interests (potential or actual) which they or any person closely connected with them have with businesses or other organisations which may have dealings with the Trust, that they are aware of at the date of their Declaration.
- Understand that in the event of a further interest (potential or actual) arising prior to them being asked to update their Declaration they should request, complete and return a revised Declaration to the Company Secretary.

Trustee Details				**Declarations of Interest**				**Attendance in last academic year (25/26)**
Name	**Date Appointed**	**By Whom**	**Term of Office**	**Name of Business**	**Nature of Business**	**Nature of Interest**	**Date interest commenced**	
Mohammad Alghothani	14.12.26	EAT Members	4 years	None to declare	-	-	-	N/A
Paul William Blackman	14.12.26	EAT Members	4 years	None to declare	-	-	-	N/A
Kathryn Cox	13.10.25	Trustees	4 years	Romero Catholic Academy Trust	Education	CEO	September 2024	5/5 Finance – 3/3 Audit & Risk - 3/3
Victoria Caroline Shelton Eaton	13.11.18 (reappointed 13.11.22)	Trustees	4 years	None to declare	-	-	-	4/5
Jason Edwards	28.03.19 (reappointed 28.03.23)	Trustees	4 years	None to declare	-	-	-	3/5 Finance – 2/3 Audit & Risk - 2/3
Belinda Claire Fearnley	10.06.19 (reappointed 10.06.23)	Trustees	4 years	BCF Consulting Limited	HR consultancy services	Director	March 2025	4/5
Umar Farooq Ghafoor	18.03.25	EAT Members	4 years	Bradford District Care NHS Foundation Trust	Health services	Public Governor, Bradford South	May 2024	4/5
				Umar Ghafoor Trading LTD	Other food services	Director	March 2023	

Trustee Details				Declarations of Interest				Attendance in last academic year (25/26)
Name	**Date Appointed**	**By Whom**	**Term of Office**	**Name of Business**	**Nature of Business**	**Nature of Interest**	**Date interest commenced**	
Iain James Gordon	16.07.20 (reappointed 16.07.24)	Trustees	4 years	None to declare	-	-	-	3/5 Finance – 3/3 Audit & Risk - 3/3
Hearl Roger Lenton (CHAIR)	06.12.22	EAT Members	4 years	Alfa Investments Holding Ltd	Property development and management	Company Director	January 2020	4/5 SAFE Taskforce - 1/1
				Alfa Group	Provision of energy and service points	Consultant	2018	
				FHA Developments Limited	Development company	Director	March 2021	
				Freemasons	Fraternal Organisation	Freemason, Knight Templar and Provincial Prior	1989	
				Magna Domus Ltd	Buying and selling of own real estate	Director	April 2025	
				Royal Institution of Chartered Surveyors	Professional Organisation	Fellow	-	
				Wellspring Academy Trust	Education	Member	June 2014	
Philip William Robertson	14.12.26	EAT Members	4 years	Kirkstall Valley Primary School	Education	Headteacher	September 2018	N/A
				Hawksworth Wood Primary School	Education	Wife employed	2020	
				TRUST Primary Learning Support Centre, Leeds	Primary education inclusion and support provision	Headteacher of the managing school, Kirkstall Valley Primary School	September 2023	
Christopher William Webb (VICE-CHAIR)	19.10.22	Trustees	4 years	Bradford College	Education	CEO/Principal	-	2/5

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Trustees who have served within the last 12 months								
Carol Sharon Lambert	*18.05.18 (reappointed 18.05.22)*	*EAT Members*	*31.08.26*	*Airedale Mills Management Company*	*Residents property management*	*Company Director*	*2017*	*3/5*
				Coram Beanstalk	*Educational support services*	*Director*	*January 2023*	
				Exceed Academies Trust	*Education*	*God-daughter employed by the Trust*	*-*	
Elaine Margaret Hughes	*21.02.18 (reappointed 21.02.22)*	*EAT Members*	*Term ended 20.02.26*	*Leeds Trinity University*	*Higher education*	*Employed*	*October 2023*	*1/2* *Finance – 1/1* *Audit & Risk - 1/1* *SAFE Taskforce - 1/1*

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Exceed Academies Trust Central Employees	Declarations of Interest				
Name	**Position**	**Name of Business**	**Nature of Business**	**Nature of Interest**	**Date interest commenced**
Laura Armitage	Deputy Chief People Officer	Appleton Academy	Education	Husband employed	-
		Impact Education MAT	Education	Trustee	December 2025
Ben Batty	ICT Technical Lead	Park Aspire AP Academy	Education	Wife employed	-
Jayne Bowler	Finance Administrator	Wellspring Academy Trust - North & West Yorkshire Specialist Partnership	Education	Governor	October 2025
Sienna Budge	HR Assistant	Carlton Academy Trust	Education	Mother employed	-
Paul Butler	Director of School Improvement	None to declare	-	-	-
Nadia Connor	Estates, Compliance and Safety Officer	None to declare	-	-	-
Richard Crabtree	Chief Estates Officer	None to declare	-	-	-
Emma Dobson	Director of Exceed Teaching School Hub	Copthorne Primary School	Education	Governor	December 2024
Sarah Elsley	Management Accountant	None to declare	-	-	-
Shazia Ghauri	Senior Finance Officer	None to declare	-	-	-
Rebecca Hanson	Payroll Officer	Guiseley Rangers ARLFC - Rugby League Club (registered charity)	Amateur Sports Organisation	Trustee	October 2025
Paul Hart	Governance Officer	None to declare	-	-	-
Emma Hendry	Chief HR Officer	None to declare	-	-	-

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Exceed Academies Trust Central Employees	Declarations of Interest				
Name	**Position**	**Name of Business**	**Nature of Business**	**Nature of Interest**	**Date interest commenced**
Amanda Hutchinson	Finance Administrator	None to declare	-	-	-
Duncan Jacques	Chief Executive Officer **Accounting Officer**	Canterbury Nursery School	Education	Co-opted Governor	October 2021
		Rainbow Education MAT	Education	Trustee	September 2022
		Education Alliance for Life Chances	Health & Education	Partnership Board Co-Chair	September 2022
		All Exceed Academies Trust schools	Education	Trust Rep Governor	December 2016
Ruth Jarvis	Chief Operating Officer	MJ Property Renovation & Building Services Ltd	specialised construction activities	Business owned by Husband	-
Eleanor Johnson	Appropriate Body Lead, Teaching School Hub	None to declare	-	-	-
Emily Kneeshaw	Head of Primary ITT	Holybrook Primary School	Education	Governor	October 2024
Sarah (Beccy) Meara	Management Accountant	None to declare	-	-	-
Sarah Murray	Chief Finance Officer	Burley Oaks Primary School (part of Moorlands Learning Trust)	Education	Governor	November 2020
Angela Rhodes	Director of Exceed SCITT	Westerton Primary Academy (Part of Leodis Academies Trust)	Education	Governor	April 2020
Emily Smith	HR Assistant	None to declare	-	-	-
Louise Stewart	Deputy Director of Exceed Teaching School Hub	West Yorkshire Maths Hub	Education	Strategic Board Member	-
		Baildon Glen Primary School	Education	Governor	March 2024

Exceed Academies Trust Central Employees	Declarations of Interest				
Name	**Position**	**Name of Business**	**Nature of Business**	**Nature of Interest**	**Date interest commenced**
Suzanne Swann	Head of Secondary ITT	None to declare	-	-	-
Peter Taylor	Governance Manager / Company Secretary	None to declare	-	-	-
Rachel Walters	HR Advisor	None to declare	-	-	-
Sarah White	Finance Administrator	None to declare	-	-	-
Stacey Wilson	Finance Administrator	None to declare	-	-	-

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